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A Walk that Started a Movement

One of the most inspiring moments in my life was retracing the footsteps of Albert Simpson as he transitioned out of 13th Street Presbyterian Church to plant a new movement in New York City. Along with a few colleagues from Canada, we walked from the parsonage where Simpson lived, past the prestigious 13th Street Presbyterian Church to the Caledonian Club where Simpson held his first gathering of a new ministry. The walk only takes a few minutes, but it was a pivotal point in the birth of a new movement.

Every new movement for God always begins with a courageous walk! As Simpson walked past the church where he had recently resigned, he was letting go of financial stability, prestige, security, status and future advancement. Each step moved him further away from all the things that humans crave in life, and toward a completely unknown and unpredictable future. It was the walk of radical faith. What motivated Simpson was the unquenchable thirst for more of God. As Simpson went deeper in Jesus he was compelled to go further on mission. Every worldly comfort seemed hollow and empty compared to the call to bring the Good News to the nations of the world. Simpson was so captivated by the presence of His heavenly Father that the very fabric of his soul radiated with the redemptive purposes of God.

My longing for our Alliance family in Canada is to once again take a courageous walk! We must move past all the distractions and temptations and respond to the heart cry of the Father to reach the nations. We must go DEEPER before we can go FURTHER. The word I sense God has given me for this season in our movement is:

The IN-BREAKING of the Kingdom of God within our churches will result in an OUT-BREAKING of the Kingdom of God in our communities, country and world.

Every courageous walk always begins with a dissatisfaction of current reality and an unquenchable hunger for more. Since Assembly 2016, I have seen some of the most amazing demonstrations of God's power in our churches and more healings, deliverance and fillings of the Holy Spirit than in all my previous years of ministry. The common denominator is always dissatisfaction with business as usual and a hunger for more of God. The undeniable truth is: wherever spiritual hunger is present Jesus will manifest His presence.

So, I invite you to come to Assembly hungry and come ready to be shaken, moved and inspired – let’s take a courageous walk Deeper in Jesus and Further on Mission!
Assembly Theme

In Ezekiel chapter 47, the prophet paints a picture of the uncontainable, potent power of the Holy Spirit! Ezekiel is speaking to exiles in Babylon who have lost hope. The city they loved is in ruins; the temple that was once filled with God’s glory is now destroyed, and deep despair is suffocating them.

Ezekiel, like a masterful prophetic artist, paints a picture of hope, restoration and revival! He declares that a new and magnificent temple will once again be filled with God’s glory. Ezekiel’s vision is not about a literal temple to be built during the millennial reign of Christ, but rather is fulfilled in Jesus Christ Himself and the unleashing of His Church in Spirit-empowered mission!

Ezekiel’s vision portrays the Holy Spirit as a river of life flowing from the believer’s heart, becoming an unstoppable force of transformation to the nations. This picture is us! This is the heart of our movement! Ezekiel’s vision invites us to: Go Deeper in Jesus and Further on Mission!

I dare you to go further into the river of the Holy Spirit than you have ever gone before – there are depths to be plumbed, there are places to be explored, nations to be reached and soul renovations to be experienced. Go Deeper!

Purpose Statement

As a family of churches, we make disciples and multiply transformational churches in Canada and around the world, to the glory of the Triune God.

Vision Prayer

O God, with all our hearts we long for You.  
Come, transform us to be  
Christ-centred, Spirit-empowered, Mission-focused people,  
Multiplying disciples everywhere.
Report of the President 2018

Board of Directors

Chair: Rev. Dr. Bernie Van De Walle
Vice-Chair: Rev. Jeff Sensenstein
Secretary: Rev. Dr. Dwayne Uglem
Treasurer: Ms. Janet Kirby, MACS, BAccS, CPA, CGA

Term: 2012-2020
Rev. David Hearn

Term: 2012-2018
Rev. Dr. Matthew Chiu
Ms. Janet Kirby
Dr. Clark Mills
Rev. Dr. Bernie Van De Walle

Term: 2014-2018
Mr. Brent Epp
Rahul (CAC 1)

Term: 2016-2020
Mr. Paul Brooks
Rev. Dr. Simon Lee
Rev. Anita Leung
Rev. Claude Noel
Rev. Jeff Sensenstein
Rev. Dr. Dwayne Uglem

Lead Team

President
Rev. David Hearn
Executive Vice President
Rev. Dr. Douglas Gerrard
Vice President, Venture
Rev. Brem Frentz
Vice President, Nurture & Development
Rev. Ryan Graham
Director of Finance
Mr. Ken Pelissero, CPA, CA, BBA

District Superintendents

Canadian Pacific District
Rev. Dr. Errol Rempel
Western Canadian District
Rev. Brent Trask
Canadian Midwest District
Rev. Al Fedorak
Central Canadian District
Rev. Stephen Harbridge
Eastern Canadian District
Rev. Dr. John Healey
St. Lawrence District
Rev. Dr. Mabiala Kenzo

Regional Developers

Sand Region
Rev. Richard & Merinda Enns
Sun Region
Rev. Murray & Michelle Derksen
Spice Region
Mr. Mark and Paula Jones
Silk Region
Rahul and Dawna 1

1 Pseudonym, serves in a Creative Access Country.
Core Values

We are committed to: The Glory of the Triune God – Therefore: We love Him wholeheartedly, worship Him sincerely, and seek passionately to complete the work He has given us to do.

We are committed to: The Authority of the Bible – Therefore: We adhere to our statement of faith as a summary of key truths from the Bible that we agree on as a family of churches. We affirm the ministries of preaching and teaching in order to understand, obey, and apply the Bible to our faith and practice.

We are committed to: Christ-centred Living – Therefore: We lead believers into the fullness of the Spirit and faith in the all-sufficient Christ for healing and power to live holy lives of service.

We are committed to: The Church – Therefore: We love the Church universal and seek to plant and nurture healthy, transformational, local churches as the means of building Christ’s Kingdom and nurturing individual Christians. We minister on the basis of spiritual giftedness as essential to divine power and effectiveness. We encourage dynamic creativity resulting in diverse congregational composition, language, and organizational structures in order to fulfill Christ’s desire to reach all people.

We are committed to: Lost People – Therefore: We allocate a disproportionately large amount of energy and resources to reaching lost people, discipling them to maturity in, and devotion to, Christ.

We are committed to: Missions – Therefore: We give priority to world evangelization. We give priority in our missionary activity to evangelizing those people who have had the least opportunity to hear the Gospel, thus expediting the return of Christ.

We are committed to: Leadership – Therefore: We intentionally identify and train godly leaders. We affirm and empower our pastors, other credentialed workers and lay leaders, esteeming them highly in the Lord.

We are committed to: Strategic Cooperation – Therefore: We serve each other with humility and compassion. We create strategies, structures, and policies that enhance local initiative and maximize cooperation in the accomplishment of our purpose. We develop strategic partnerships with those of like-minded message, mission, passion, and purpose.

We are committed to: Social Responsibility – Therefore: We uphold biblical justice. We minister to the poor and oppressed as ministry to Jesus Himself. We encourage and strengthen marriages and families.

We are committed to: Stewardship – Therefore: We view all our resources and possessions as God-owned and we use them with integrity, accountability, and maximum effectiveness. We embrace faithfulness and sacrifice in the advance of Christ’s Kingdom.

We are committed to: Prayer – Therefore: We do nothing until we pray.
Trends

One of the most important disciplines of good leadership is to make an accurate assessment of current reality. We need to know our environment and discern the voice of God in its midst. The following trend markers are sourced from conversations and reflections with other denominational leaders concerning the current atmosphere of evangelicalism in Canada.

Identity
We are facing an identity crisis for Canadian Evangelicals – what do we agree on and what is our united “voice” in Canadian society? Has the term “evangelical” been so tainted by recent events in the United States that it creates more barriers and misunderstandings than clarity? How do we inspire hope and collaborate for greater missional effectiveness?

Collaboration
Evangelicals in Canada are exploring opportunities to be more united in their efforts to be ‘on mission’ together. Evangelicals are embracing influence from the margins as an opportunity rather than a liability. Desperation has forced us out of isolation and into Kingdom collaboration.

Opposition
The Canadian government seems to be restricting the freedoms religious organizations have traditionally enjoyed. Recent boundaries on those who qualify for government funding for summer students is more evidence of greater limitations on those who would challenge the current social values of Canadian society.

Opportunity
The significant numbers of refugees and new immigrants coming into Canada presents an amazing opportunity for the Church in Canada. To date, the Alliance has sponsored over 360 refugees and is working with three denominations to assist them in helping these vulnerable people.

Challenges
The issues of poverty, human trafficking and prostitution have a strong foothold in Canadian society. Defend Dignity (dD) has been tirelessly lobbying government officials to help stem the tide of darkness. Recently the “Keg” agreed to filter Internet access in its restaurants to block pornography. It is a small victory, but it could open the door for other restaurants and hotels to follow their example.²

² See “Advocacy” for more details.
Legacy Impact 2024

The Christian and Missionary Alliance in Canada will be a healthy and mobilized mosaic, empowering the generations to risk all to invite the most neglected to enjoy and be agents of Jesus Christ and His Kingdom.

Aspirations

In 2016, I shared aspirations designed to paint a faith-filled picture of a preferred future for the Alliance movement in Canada. I stated that aspirations are not goals but rather the releasing of holy imagination into the realm of the impossible. When we limit our thinking to only that which is possible, we allow no room for God to show up and show off. God is glorified in the impossible.

For the past two years, I have watched as God has shown up and shown off as we have cultivated fresh hunger for Him! We are seeing:

- An increasing number of churches living in a place of spiritual renewal, where the fire-filled presence of God is renovating lives and unleashing them as a band of fearless men and women willing to risk everything to reach the people still in darkness.
- A growing number of stories of supernatural manifestations of the Holy Spirit healing physical bodies, setting people free from demonic bondage, restoring broken relationships, and igniting the presence of God’s Kingdom in our communities.
- A rising love and unity among our pastors, elders, congregations, international workers, and district and national leaders as they passionately pull together to be on mission.
- Ambrose and École de théologie évangélique du Québec (ETEQ) continue to inspire and equip, with a vision to influence a whole new generation of men and women to passionately advance God’s kingdom in the local church, the marketplace, and the world.
- An emerging clarity, strategy, and faith to see 550 churches celebrating the launching of 20 new initiatives among the most neglected people on the planet, supporting 500 international workers serving in over 100 people groups, sustained by an annual budget of over $30 million.
- A mounting passion and engagement within local churches to identify, equip and deploy at least one new international worker to reach a least-reached people group (LRPGs) in our world.
- An explosion of “Envision” sites nationally and internationally preparing to host over 100 new apprentices to impact the globe for Jesus.
Report of the President 2018

- A growing demonstration in our Alliance churches of compassion towards the poor, refugees, and the marginalized, creating safe environments for the love of Jesus to be experienced.
- An increasing volume of our Alliance voice to stand in the gap for the voiceless victims of sexual exploitation and human trafficking.

Could this be a moment in history where God is rending the heavens and coming down to meet us in this desperate hour, saturating us with the Holy Spirit, demolishing the strongholds in our lives, trampling on our fears, and unleashing the light of His holy presence within us? I say, YES!"

Strategic Drivers

A few months ago, a series of videos was released that briefly described the three strategic drivers of The Christian and Missionary Alliance in Canada (C&MA): Culture, Nurture, and Venture. These three key strategic approaches are the power and the pull of where we sense God is leading us in the next decade. It is important that we understand what these strategic drivers really mean and how they are designed to release imagination, innovation and transformation in our mission.

Culture

The Alliance will be a mosaic of people experiencing Christ in all His fullness, engaging in healthy relationships, united in diversity, and embracing our collective identity.

Over the past 24 months, significant shifts have occurred in the life of our Alliance family. Over 2,000 pastors, church leaders and international workers have attended a Holy Spirit weekend, Soul Care retreat or Church Renewal weekend. The impact of these events is raising our sensitivity to the Holy Spirit and launching us into higher levels of faith-filled risk in reaching the least-reached peoples of the world. Since Assembly 2016, where I outlined seven words God gave to our leadership team, we are seeing these come alive in our culture and we are moving into:

1. A life of continual repentance and thirst for the overflowing presence and power of the Holy Spirit.
2. An atmosphere of radical sacrifice and intentional simplicity in our living and leading.
3. A new level of desperate dependence on God and a self-denying surrender to His will and way.
4. An environment of expressed gratitude and unrestrained generosity.
5. The discipline of optimistic patience where we overflow with hope as we actively wait for God’s supernatural intervention.

6. A posture of boldly asking for and boldly trusting in God’s goodness and abundant provision.

7. A daring focus on our preferred future as God defines it, which contagiously inspires others to join the journey.

I am no longer calling these aspirations – I am calling these our new reality, as God is hearing our hunger and responding. I recently returned from a trip overseas where I spoke to a group of international workers in Asia. God broke in and I watched as bondages were broken in many lives and a new holy boldness was released. I am seeing increased evidences of the in-breaking of God in numerous churches and gatherings. This is a time of fresh visitation.

Culture refers to the “air we breathe”. It is the environment within which everything we do is fueled and imagined. The best way to understand culture is through the lenses of passion, posture, and purpose.

Passion

Passion is the internal aspiration for something more. It is a complete and utter resistance to the status quo and an intentional leaning into greater intimacy with God. It is my desire to see the Alliance family of churches in Canada experience continuous spiritual renewal that unleashes the power of the Holy Spirit and exalts Jesus above everything. A culture of spiritual renewal is “JESUS HAPPENING EVERYWHERE!” It is not AN EVENT, BUT AN ATMOSPHERE! In Acts, when the followers of Jesus were completely saturated with the presence and power of the Holy Spirit they could not “help speaking about what we have seen and heard.” (Acts 4:20) I continue to be humbled by the number of people who are coming forward to receive a fresh baptism of the Holy Spirit and the supernatural healings that are becoming more numerous in our movement. Something is taking place that is spontaneous, miraculous and a sign of the in-breaking of God’s kingdom upon us.

Posture

Passion is rooted in posture. At Assembly 2016, I challenged our movement to be alert to the Cycle of Renewal. Rob Reimer suggests that every movement tends to go through the cycle of Revival – Spiritual Decline – Bondage – Renewal. He challenges us to shorten the cycles of renewal in our lives. We want ever-tightening circles so that eventually we live in a state of perpetual renewal. The key to relational and spiritual vitality is to catch ourselves at the first hint of spiritual decline and immediately move into repentance and renewal. I love the words of G. Campbell Morgan where he declares, “We cannot organize revival but we can set our sails to catch the wind from Heaven when God chooses to blow upon his people.” We know the wind of the Spirit is blowing but what are the “sails” we need to raise? I am
going to suggest that the sails of hunger and humility are vital to catching the “breath” of God in our midst.

Mark Batterson states, “If you stay humble and hungry, there is nothing God cannot do in you and through you.” Hunger is the ability to be grateful for what God provides, but never satisfied! We must always be seeking Jesus for more of Himself. Bill Johnson captures this powerfully when he declares, “Every individual must pursue increasing breakthrough, increasing baptisms in the Spirit. One touch twenty years ago doesn’t do it. The ongoing fire that gets ignited in us day after day, year after year, does.” One of the clear signs that God is on the move is the evidence of increasing hunger in our people. Humility is the desire to “walk in the light as He is in the light.” (1 John 1:7) It is the integrity of heart that chooses “being good over looking good”. This means living moment-by-moment guarding NO SECRETS, believing NO LIES and holding NO BITTERNESS! D.L. Moody stated, “Before we pray that God would fill us, I believe we ought to pray to Him to empty us.”

Purpose

A powerful passion, fueled by the right posture will result in a God-honouring purpose. Could it be that God desires to “rend the heavens and come down upon us” in such a profound way that the very environments we enter would be radically transformed by the power and presence of God? We must never separate spiritual renewal from world evangelism. In Acts 4:31 we read, “the place where they were meeting was shaken. And they were all filled with the Holy Spirit and spoke the word of God with boldness.” The infusion of the Holy Spirit always results in radical boldness in proclaiming the Gospel. It is a revived Church that reaches the peoples in darkness. Recently I drove by a church where the sign on the building stated, “You say you love the homeless – name one!” I was immediately convicted by the challenge but then it went deeper. I found myself asking the question, “We say we love the lost – name one!”

Spirit and Word

A culture of spiritual renewal must embrace both “Word and Spirit.” In any movement that seeks to be revived there is a danger of a subtle and silent divorce between the “Word and the Spirit.” We are a movement of people who are experiencing a fresh wind of the Holy Spirit in our midst. We have intentionally emphasized the “deeper life and mission.” The concern that can arise in a time of increased manifestations of the Spirit is “Are we staying focused on the Word?” I would submit that

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4 Johnson, *Defining Moment*, Location, 5135, Kindle.
5 Dwight L. Moody, *Secret Power* (Whitaker House, 1894), Chapter 2
both the Word and the Spirit are vital to a sustainable move of God’s power in our family of churches. We must ensure a solid marriage between the two. This means:

- Prophecy and preaching are both essential in God’s proclamation of truth.
- Signs and wonders and proclaiming the Gospel are inseparable.
- Listening to God and embracing His revealed will in the Bible are dynamically linked.
- The gifts of the Spirit and the fruit of the Spirit are equally necessary.
- Spirit-empowerment and Mission-focus must not be separated.
- Public expressions of worship must be fueled by private, personal encounters with God.
- Doctrine needs to lead to experience and all experience must be tested by doctrine.

We have been praying and longing for “fresh fire” or “spontaneous combustion” and God is increasing the hunger within us for such an outpouring. May we be people who are hungry to go deeper in Jesus, embracing His Word with passion and dreaming of innovative ways to reach the nations of the world.

R.T. Kendall in his book, Holy Fire, writes,

“There has been a silent divorce in the church, speaking generally, between the Word and the Spirit. When there is a divorce, sometimes the children stay with the mother, sometimes with the father. In this divorce you have those on the Word side and those on the Spirit side. What is the difference? Those on the Word side stress earnestly contending for the faith once delivered to the saints, expository preaching, sound theology, rediscovering the doctrines of the Reformation—justification by faith, sovereignty of God. Until we get back to the Word, the honor of God’s name will not be restored. What is wrong with this emphasis? Nothing. It is exactly right, in my opinion. Those on the Spirit side stress getting back to the Book of Acts, signs, wonders, and miracles, gifts of the Holy Spirit—with places being shaken at prayer meetings, get in Peter’s shadow and you are healed, lie to the Holy Spirit and you are struck dead. Until we recover the power of the Spirit, the honor of God’s name will not be restored. What is wrong with this emphasis? Nothing. It is exactly right, in my opinion. The problem is, neither will learn from the other. But if these two would come together, the simultaneous combination would mean spontaneous combustion.”

District Superintendents

In 2017, Rev. Errol Rempel, Canadian Pacific District, and Rev. Brent Trask, Western Canadian District, were re-elected to a second term as district superintendent, and Rev. Dr. Mabiala Kenzo was elected to serve his first term in the St. Lawrence District.

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Canadian Church Multiplication and Church Health

Church Multiplication

As of April 1, 2016, to March 31, 2018, the districts report that a total of 5 new churches and 22 congregations/sites/New Ventures have started since July 1, 2012. A list of these is found in Appendix 5.

Church Health

We use two surveys to assist churches in tracking their individual health and the overall health of our family of churches. On an annual basis, we ask every church to complete the Local Church Annual Report, which gathers statistical information. Some selected statistics are analyzed in Appendix 6.

On a biennial basis, we ask every church to complete the Transformation Tracker. This non-statistical report attempts to capture progress toward personal, church, and world transformation. The 2017 edition of the Tracker was completed by a record number of 313 churches and now, after 3 cycles, trends are emerging. Some encouraging sample 2017 results are 78% of churches gauge the spiritual vitality of their congregations as growing, 71% of churches have developed a strategy for identifying and developing leaders or elders, and 43% of churches are actively engaged to meet community needs. A Measurement and Evaluation Team carefully analyzes the results of these surveys against the intended outcomes of the Five “S” Strategic Plan every two years and presents those findings to the Board of Directors and the district superintendents.

A summary of results of the 2013, 2015 and the 2017 Transformation Tracker surveys can be found at https://www.cmacan.org/resources/transformation-tracker.

Discipleship

Assembly 2014 endorsed the recommendation that each member church establish and report what their process is for disciple-making to their district superintendent by December 31, 2015 and on a biennial basis thereafter. This report is in Appendix 1. Some churches have been encouraged to move from an event (getting ready for Sunday) or program orientation to an outcome orientation, thinking about what kind of disciples their church is producing. Some churches were motivated by the motion to go back to the drawing board with their leadership community and look at church life through the lens of disciple-making for the first time ever. Wonderful! Some churches have been prompted to take disciple-making more seriously than they ever have before. The District Superintendents have noted this progress and the mission impact churches have on our movement being Christ-centred, Spirit-empowered and Mission-focused as they engage in disciple-making as part of their DNA.
Nurture

The Alliance will be a movement that develops servant leaders for ministry who build, empower, and replicate a missional movement, focused on the establishment of churches among the most neglected.

Introduction

What will the C&MA look like in 20 years? What will our churches look like? What kind of churches will be planted? How many churches will experience new life? Could it be that Quebec will be the leading voice in our movement? What about our international work? How many workers will be taking the Gospel to places where Jesus has yet to be preached? What types of men and women will be leading us? Will we have unleashed new leaders and new ways of supporting God’s work throughout Canada and the world? These are the questions that drive Nurture and Development.

As part of the reorganization around the key drivers of Culture, Nurture, and Venture, the role of Vice President of Nurture and Development was formed in September 2017; a challenging role of providing leadership and guidance to help the Alliance reach its strategic goal of releasing new servant leaders for ministry and raising up apostolic leaders focused on the establishment of churches among the most neglected. There is great excitement to see how God will move through everyone connected to Nurture and Development in these early days of discovery and learning.

Nurture and development has an integrated approach to identifying, developing, mobilizing, and resourcing a new generation of leaders for the C&MA in Canada. By combining initiatives such as Envision Canada, GoGlobal candidate development, and the new funding Development team, with initiatives like New Ventures, we are working together to lay the foundation for an incredible future for the C&MA in Canada as we live out our vision prayer: Oh God, with all our hearts, we long for You. Come, transform us to be Christ-centred, Spirit-empowered, Mission-focused people, multiplying disciples everywhere.”

This is a powerful statement. To be a movement means we have a common purpose; a unifying distinctive that we rally around – Deeper in Jesus resulting in Further on Mission! For over 100 years, deeper life and mission have been central to who we are – it’s what we are about.

7 Apostles are gifted by the Spirit of God to extend the Gospel. As “sent ones,” they ensure that the faith is transmitted from one culture (people group) to another and from one generation to the next. As visionaries, they are always thinking about the future, bridging barriers, establishing the church in new contexts, developing leaders, and networking.
Envision

Since launching at Assembly 2016, Envision Canada has experienced good traction and growth. By the end of 2018, Envision will have facilitated missional impact within the Alliance family for 26 short-term teams, 20 interns and eight apprentices.

Envision Canada exists for leadership development, with the dream of identifying and developing a new generation of leaders sharing our common DNA of being Christ-centered, Spirit-empowered and Mission-focused. It is an initiative of “us”, the C&MA across Canada, coming alongside our churches to provide multiple on-ramps to engage in mission. Its goal is to raise up the next generation of leaders for the C&MA, shaping and expanding worldviews; to serve as a resource of the Alliance, for the Alliance, for churches, districts and global teams; and, mobilize people toward missional engagement, with this becoming part of the discipleship process of each follower of Christ and the missional mandate of every local church.

Envision Canada currently operates nine sites (Montreal, Cambodia, Germany, Colombia, Peru, Ecuador, Mexico, Thailand, and Spain) with dreams of developing new sites in Europe, the Middle East/Arabian Peninsula, and Central Asia over the next couple of years. Please pray for committed Site Coordinators who will develop these locations.

While initial plans for an Envision Gap Year Director were not realized this past year, the development of a 12-week Justice Semester (JSEM) in Phuket, Thailand is coming together. The first JSEM will launch in January 2019 with up to 10 student interns.

Envision continues to have ongoing partnerships with Pathways School of Ministry and Ambrose University, through their onSite internship program, and is exploring new opportunities to partner with Briercrest College and its TESOL program. Discussions have started with the New Ventures team to develop an apprenticeship program within Canada, raising leaders who will launch into emerging church plant environments.

New Ventures

New Ventures is a key place to identify and develop future leaders. With this in mind, Nurture is developing leaders in new places across Canada to start new churches that reach new people.

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8 Projections based on inquiries and progress thus far.
The Western Canadian District currently has more church planting projects than in the last 25 to 30 years, with the majority seeing people coming to Jesus, receiving physical healing, and being set free, and churches are experiencing new levels of partnership and collaboration.

In Eastern Canada, New Ventures has a vision to start one new venture every three weeks. Looking forward to 2018, New Ventures will be working with Envision to develop New Venture Apprenticeships, as well as training for New Venture leaders. To expand New Ventures' capacity, New Venture Implementers have been identified, who will be working on communicating the theological foundation for their approach, developing training for the key components of a New Venture and connecting New Venture leaders to complementary learning opportunities within and beyond the denomination.

In the Canadian Midwest District, there are some very exciting new ventures in development, one of which is a “micro-church” initiative called REACH in Saskatoon, aimed completely at the unchurched of that city. In Regina, Turning Point is focusing on the Filipino population. First Nations leaders are in the process of moving into a full-time role leading a church on the Moosomin First Nation.

In the Canadian Pacific District, one of the lower mainland churches is moving towards launching a new Mandarin congregation. There is now an agreement with New Leaf Network to host a Design Shop in 2018 that will provide an incubating resource for potential leaders and churches as well as draw others who are not yet a part of the current networks. Alternative funding streams are arising.

Licensing and Ordination

As a committee established by the National Leader Development Network (NLDN), the National Committee on Licensing & Ordination assists the Vice President (Nurture) in fulfilling his general responsibilities as part of The Christian and Missionary Alliance (C&MA) in Canada. Much of the committee's work focuses on analyzing existing licensing and ordination policies and practices, ensuring that all licensing forms and documentation are congruent across the districts, ensuring each licensing interview includes questions pertaining to soul care and Alliance missions, and that each licensing candidate has interacted with our policy on gender and sexuality with the licensing committee. As required, the NCLO will continue to interact with various facets of the licensing and ordination processes and policies ensuring that the C&MA is well situated to onboard and develop new leaders for the future.

Beginning in January 2018, each district is responsible to license its own international workers; therefore, it is imperative that each licensing body follow similar protocols and use consistent documentation. It is encouraging to see the launch of this new process strengthen the integration of
our international workers with their sending district and churches at the beginning of their missionary service. It also will contribute to the development of baseline standards for all workers, whether serving globally or remaining in Canada.

National Youth Network

The National Youth Network is made up of Youth Ministry directors and representatives from each district. Its vision statement is “Empowering and equipping students to reach their generation.” It is the committee’s desire to support and encourage our youth pastors and ministries who care for thousands of students across the country through:

1. Equipping and Resourcing – using tool box events, training, sharing of resources, practical tools, common practices and utilizing existing structures.
2. Inspiring Imagination – by sharing stories, testimonies, new paradigms, dreaming, divine anticipation, call to ministry and leader identification.
3. Gathering Spaces for Students – Legacy Youth Conference (LYC), Deeper Life Summit, Quiz Meets, One, Missions Conferences, Youth Retreats, Bible Camps, and Soar Montreal.

God is at work in our youth ministries across the country. In British Columbia, students are running Youth Alphas in over 100 schools. In Alberta, hundreds of students get to embrace the deeper life at Legacy Youth Conference. In Saskatchewan and Manitoba, students are learning to listen to God through Holy Spirit retreats. In Ontario, students are hungry for truth and taking part in the Deeper Life Summit and assuming leadership roles leading peers in local groups and district youth retreats. In Quebec, students are drawing closer to God and the light of Christ is shining in the dark. It isn't easy, but youth pastors continue to serve in youth ministry because it works. Students are becoming growing disciples who are Christ-centered, Spirit-empowered and Mission-focused.

GoGlobal

When Envision launched in 2016, it prompted the redesign and realignment of GoGlobal (formerly known as Converge) candidate development processes. GoGlobal focuses on the preparation of apprentices and international workers who will be sent on longer-term vocational ministry assignments. GoGlobal also transitioned out of Venture to function under the Nurture banner. The bridge between Nurture and Venture continues to be developed and strengthened to ensure clarity and collaboration is well maintained between global needs and the development of workers.

25 fully-funded candidates are projected to be preparing for deployment in 2018-19, along with 6 partially-funded, 4 self-funded and 8 apprentices. The Lord continues to bring wonderful people
into GoGlobal and it is a joy to walk with those who are sensing God’s call on their lives. This becomes a journey of faith, personal growth and obedience.

In this dynamic link between Nurture and Venture, we are preparing to host 22 candidates for the Pre-departure Orientation (PDO) on May 22-30, 2018 in Toronto at the Tyndale Seminary campus. This is a key resourcing time as we endeavor to launch people well into their global assignments.

Educational Institutions

An integral part of the strategy of the C&MA is to develop Christ-centred, Spirit-empowered, and Mission-focused leaders who will profoundly impact their environment for the Kingdom of God, whether they serve in the local church, in the marketplace, or overseas. Our goal is to raise up leaders who will build, empower, and replicate a missional movement focused on reaching the most neglected and least-reached peoples of this world. Ambrose University and Seminary and École de théologie évangélique du Québec play a vital role in reaching this goal as we partner with them to train and develop new leaders. Our future depends on the leaders we are able to inspire, develop, and deploy.

In 2016, Institut Biblique V.I.E. merged with École de Théologie Évangélique Montréal and changed its name to École de Théologie Évangélique du Québec (ETEQ). Kristen Corrigan became President of the school on July 1, 2016. Her work background includes 20 years with BC Tel (now Telus), many years of consulting and teaching in leadership development and board governance, and serving at Trinity Western University as the Executive Director of Human Resources. She holds a Master of Arts in Christian Studies from Mennonite Brethren Biblical Seminary.

In the fall of 2017, the presidents of Ambrose University, the C&MA in Canada, the Evangelical Missionary Church of Canada (EMCC), Emmanuel Bible College and Rocky Mountain College signed a 3-year Memorandum of Understanding (MOU). Christian education institutions face a shared challenge to maintain and grow their student bodies, and an equally critical need to formally train leaders in the Church in Canada. This MOU reflects the development of a strategic relationship whereby two church denominations and three educational institutions can synergistically work together and exponentially increase their potential to impact lives and the kingdom of God.

Advancement

Funding the Vision

Impacting least-reached and marginalized people groups around the world and throughout Canada is the focus of The Christian and Missionary Alliance in Canada. Finding new ways to fund this vision is essential. The Development department was formed in 2016 under the leadership of Rev. Brian
Thom with the vision of establishing healthy relationships with current funding sources and developing new funding streams.

There are generous individuals and churches across the country who faithfully support the Global Advance Fund. We are communicating with donors our appreciation for their faithfulness and generosity. There remain some churches that give little or nothing to the Global Advance Fund, and they are being contacted and encouraged to become partners in this great mission.

The Jaffray Project is a nationwide call to fund ministry among new groups of unreached peoples. The 2018 emphasis will be on the Egyptian Arabs, the Yemeni Muslims, and include, for the second year, an opportunity to support Mexico City Urban Professionals and Bali Hindus. The Jaffray Project has given impetus and extra resources to GAF in just two years’ time, seeing a full team established in Dakar, Senegal focused on the Fulani and Wolof peoples, as well as the soon-to-merge team in Northern Iraq among the Yazidis. A report on the impact of the Jaffray Project (to December 31, 2017) is available on our website.

Finding the best ways to invite supporters to direct their accumulated wealth (through will and estate management) to mission-focused purposes is why we have contracted Advisors with Purpose. They assist and encourage Christians to be prudent and effective stewards of the resources God has entrusted to them, thereby increasing the flow of resources available for ministry. Church and individual responses continue to grow. Lorne Jackson, the President of Advisors with Purpose, is leading a seminar here at General Assembly about this free resource for churches and individuals.

**Venture**

The Alliance will see an increase in new churches, kingdom multiplication engagements and constituents engaged in transformational ministry, risking it all to engage the most neglected for Christ across the Five “S” regions.

At Assembly 2016, the importance of keeping the main thing the main thing was emphasized and Venture was identified as a key driver for our movement. Two years later, our anchored conviction that bringing “access to Jesus” is the core of our calling and the heart of Venture grows even stronger and continues to resonate as a main thrust across our movement.
Meaning of Venture

What exactly do we mean when we use the term ‘Venture’ and what are we trying to accomplish in light of our Legacy Impact 2024? Webster’s dictionary provides a helpful definition of venture, as a noun, as well as a verb. It is foundational to what we are seeking to embrace altogether.

VENTURE, noun – A hazard; an undertaking of chance or danger; the risking of something upon an event which cannot be foreseen with tolerable certainty.

VENTURE, verb intransitive – 1. To dare; to have courage or presumption to do, undertake or say; 2. To run a hazard or risk.

VENTURE, verb transitive – 1. To expose to hazard; to risk 2. To put or send on a venture or chance

By God’s grace we will see an “annual increase in new churches, kingdom multiplication engagements and constituents engaged in transformational ministry, risking it all to engage the most neglected for Christ across the Five ‘S’ regions.” It is intriguing and exhilarating to ponder the interplay between danger, risk-taking, and faith, for that which we cannot fully see or comprehend apart from the work of God. He asked us to pray “Your Kingdom come, your will be done, on earth as it is in heaven.” (Matthew 6:10-11)

The double emphases of venture, as a verb, urges each of us to run the race of faith, fixing our eyes on Jesus, and to urge those within our influence to do the same. To venture, we must be unleashed by the Spirit of God to bring others into access to Jesus.

Joshua beautifully reflects the heart of venture. As Israel’s newly affirmed and anointed general, Joshua was poised to move from apprenticeship to being God’s faith-filled leader. Prior to his first major battle assignment, having guided the nation of Israel across the Jordan, his feet now squarely on the promised land, in celebratory mode, and having just honoured the Passover, Joshua is personally visited by the pre-incarnate Christ, who has a sword drawn in His hand. The exchange is profound and foundationally instructional. Joshua asked, “Are you for us or for our enemies?” (Joshua 5:13) At first glance a seemingly appropriate question; however, Joshua was unwittingly trying to recruit the holy commander into his effort and onto his side. The response is penetrating, “Neither…but as commander of the army of the Lord I have now come.” (v.14) Immediately, Joshua recognized his error and with an entirely reoriented posture fell facedown in worshipful reverence and asked the right question, the kingdom question, “What message does my Lord have for his servant?” (v.14) The kingdom commander replies, “Take off your sandals, for the place where you are standing is holy.” (v.15) Joshua obediently complied.

Dick Brogden in his book entitled, Live Dead, captures the essence of what is behind this freshly defined season for our movement. At the forefront and underpinning of every battle to be fought is
the heart of reverence and the worship of God. We are being called by God as never before into utter reliance on Him through unmitigated worship. From this Great-Commandment posture emerges God’s great-commission plans. No human effort or perfect planning could ever concoct a Jericho-style kingdom victory. There are two “sandals off” kingdom principles for this fresh season of venture; “strategy follows abiding” and “victory follows praise”\(^9\). Worship is more than preparation for venture; worship is, in fact, the battle. “Our Father in heaven, hallowed be your name, your kingdom come, your will be done, on earth as it is in heaven.” (Matthew 25:9-10) Every battle, every venture we are led into is the Lord’s!

**The Scope of Venture**

Venture, in coordination with the district superintendents, serves to facilitate our movement’s responsibilities in completing the task of the Great Commission across all five regions, Sea to Sea, Sun, Sand, Silk and Spice, through reaching the least-reached and scattered Diaspora peoples. In the Sea to Sea context, Venture’s scope is to empower and resource our districts, churches, ethnic associations, and networks to strategize for ever-increasingly effective efforts in mission. Venture is already greatly enhancing the focus and clarity of partnership in mission with our key associations. While Nurture and Development seeks to prepare and disciple new leaders for our movement, Venture serves to shape the missional application of our movement through those leaders.

Global Ministries (GM) remains the operational arm of the C&MA, under the banner of Venture, to facilitate and coordinate venture across the Sun, Sand, Silk and Spice regions through our team of international workers and regional developers. Our disciplined direction in mission continues to be “pioneering” church planting. GM’s passion remains, “To glorify God by developing indigenous movements of reproducing churches among least-reached people groups.” We answer the ‘how’ as we engage in mission where the Church does not adequately exist.

Since Assembly 2016, major strides have been taken to utilize our international workers in greater efforts to mobilize for missions with our churches while they are on home assignment. An “Acts 1:8 mission-reach” by our churches will only be as strong and as healthy outside of Canada as we are inside of Canada. In short, a solid foundation for Venture in the global context provides a great avenue to multiply venture across the Canadian landscape.

Global Ministries, through Envision Canada and Go Global, continues to send out risk-taking people with apostolic giftings and, by God’s grace, we will have a movement of multiplying faith communities among LRPGs. We are now seeing many come to faith, whereas in the beginning stages

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of our pioneering efforts there were few. God is calling, preparing, and sending a new generation of amazingly committed and gifted apprentices and full-time international workers in these unique days. A list of international workers being sent out is available in Appendix 2 of the Report of the Secretary of the Board to Assembly 2018.

Strategy through Venture

Venture’s core strategy is to focus on and engage “least-reached people groups”. Over 6,600 LRPGs remain. The vast majority of these are in Asia, particularly India, China, and across Central Asia. In addition, the nations are coming to Canada as never before. Migrants are at the doorsteps of our communities and international students are flooding our universities. In short, a solid foundation for Venture in the global context provides a great opportunity to multiply venture across the Canadian landscape.

Here are some amazing details to prayerfully reflect on and discern the appropriate missional response:

- Through our international workers, we are currently bringing access to Jesus to 56+ LRPGs outside of Canada, in some of the neediest circumstances.
- In Canada, 167 LRPGs have been identified. It is estimated that 141 are considered unengaged.
- Canada ranks sixth globally among the nations with the most identified number of LRPGs (not populations of LRPG).
- 480,000 international students attend Canadian universities; many have come from the nations we are trying to reach at great cost and commitment.

We must increase our engagement in Canada and internationally through our 440 churches. The Hope of the nations cries out for us to bring them access to Jesus.

Values Undergirding Venture

Living and ministering consistently ‘out of’ and ‘in accordance with’ our values is mission critical to ensure we are stewarding all God provides for us as a movement. Over the past two years, Venture has established the following values, which shape the candidate development processes and international worker’s ministry assignments, providing clarity to Venture’s mission mandate, systems and structures.

Prayer

We worship, ask, listen and follow God through prayer. The work of mission is born in prayer, sustained in prayer, and completed in prayer.
People
People without access to Jesus are our highest priority. Vision, goals, and strategy will be filtered through the desire to reach the least-reached people groups with a full understanding of the Gospel expressed wholistically.

Presence
Jesus’ presence is most evident through healthy, growing, and fully-engaged intentional lives. People are our greatest resource.

Proclamation
We communicate the Gospel with Holy Spirit power both in life and in word. We will do anything short of sin to help people know and follow Jesus.

Partnership
We are committed to working with others to accomplish the task. We can’t do it alone. We will work together with others of like-minded mission, message, passion and purpose.

Venture’s third annual Global Worker survey was conducted in April 2018. Survey questions based on the above-noted set of values help quantify activity through a means-based approach to measurement and provide opportunities for ongoing development of values for establishing new ventures, faith communities and church plants across our Five “S” regions.

Recent Highlights and Trends in Venture
In recent years, the attrition rate of international workers has barely been offset by our capacity to send new candidates. The relatively flat Global Advance Fund (GAF) would not have been sufficient to send out all prepared candidates without the rate of attrition being experienced (see Appendix 4).

At the end of January 2018, the Asian Spice team of international workers met for worship, inspiration and leader development in Thailand. Key leaders, pastors and resource people from Canada also attended. Incredible “make-God-famous” stories were told by each team. God’s greatness and His work being fulfilled among the nations was celebrated, painting a compelling picture of a mosaic of Canadians, across generations, going Deeper in Jesus and Further on Mission to bring access to Jesus.

Discernment at Assembly
Listening to God in community is a gift and a privilege. I believe it provides a strong base for determining both theological and practical matters for our movement. This year, we are excited to introduce a new application of the discernment model implemented at Assembly 2016. The focus of
our discernment for Assembly 2018 is not around theology but rather missiology, specifically – seeking God’s direction in determining His will for engaging least-reached people groups, especially those that are presently unengaged. I am thrilled about the possibility of involving our whole Assembly in seeking God about what is on His heart for our mission. More details will be available at Assembly.

Defend Dignity

Defend Dignity (dD) exists to end all sexual exploitation in Canada, using Psalm 82:3, 4 as its foundation: “Defend the weak and the fatherless. Uphold the cause of the poor and oppressed. Rescue the weak and the needy. Deliver them from the hand of the wicked.” Defend Dignity focuses on three areas: Awareness, Advocacy, and Aid.

Awareness

An annual prayer event, Shining the Light of Prayer on Sexual Exploitation, live-streamed from its Burlington, Ontario location, debuted in 2017. This event, featuring various speakers and a strong focus on worship and prayer, also took place in March 2018. A youth curriculum, Exposing Exploitation, was written and released in November 2017 through the dD website. REVEAL, a conference to equip churches on issues of pornography and sexual exploitation, has been presented in six locations since Assembly 2016. Plans are in place for three conferences every year. Freedom Racers, a running club for men, has locations in Calgary and in Regina. While running is the reason to gather, the issues of human trafficking and pornography are discussed. dD hopes to see more clubs begin in other locations. Webinars are being developed to increase the ease of access for education around sexual exploitation.

Advocacy

Pornography as a public health crisis continues to be an issue we are addressing. dD was involved in finding witnesses for the Federal Health Committee as they studied the harmful effects of pornography mandated by Motion M47. A brief was submitted to the committee outlining three key requests of the government. Sadly, the committee did not follow through on any of these asks. Defend Dignity is now pursuing discussion with provincial MPPs, MLA’s and MNA’s around the harms of pornography. The Choose Change initiative kicked off in 2017. Choose Change is a campaign which harnesses public pressure through direct emails and social media to invite companies and organizations to change their current practises which allow for access to pornography. Five companies were researched and targeted in 2017 with the result that one of the companies, The Keg restaurant chain, installed filters on their public wi-fi in their restaurants. Other targets were: Fairmont Hotels, Tek Savvy Internet Service provider, Toronto Public Library,
Amazon.ca. The annual campaign continues in 2018 with the addition of Vancouver Airport and Boston Pizza and the discontinuation of Amazon.ca and The Keg. Defend Dignity is exploring research related to outcomes of the prostitution legislation, Protection of Communities and Exploited Persons Act. This research will prove helpful as the federal government evaluates the legislation over the next two years.

**Aid**

The Survivor Support Fund is made available twice a year to survivors who are establishing themselves after their exploitation. They can apply through agencies and churches for a multitude of needs. This fund has helped almost 40 women and girls across Canada.

**Alliance Justice and Compassion**

Our Alliance family continues to live out a faith that seeks to offer Christ’s work of healing and reconciliation spiritually, relationally and physically for individuals, families, and communities. Our mission includes providing ministries that address systemic issues of poverty, oppression, and injustice so we can serve as Christ's agents of transformation in all areas of life.

The C&MA, through its local churches, international workers, and partnership is involved in a variety of ministries including disaster relief, refugee settlement, community development, advocacy, chaplaincy, creation care, justice, indigenous reconciliation, addressing global hunger and poverty, and other holistic ministries. Stories and updates can be read at: faithhopeinaction.ca. A report from Justice and Compassion with further details is available in Appendix 3.

**Structure**

The Alliance will be an environment of healthy structures, collaboration, and disciplined creativity and is supported by sustainable funding.

**Strategic Plan Update**

To advance the four major drivers of the Five “S” Strategic Plan, it became clear that our long-standing, geographically-based systems needed to be replaced with new ways of working. If we are going to be a truly integrated Five “S” movement, rather than a siloed Sea to Sea plus 4 “S” (Sun, Silk, Sand, Spice) movement, the categories “Canadian Ministries” and “Global Ministries” are not helpful. We continue to carry out vital ministry both globally and throughout Canada; however, our focus on
Culture, Nurture, Venture, and Structure transcends geography. The Vice President, Venture and the Vice President of Nurture and Development now direct venture and nurture activities in all the Five “S” regions, and a Vice President, Canadian Ministries is no longer required. The timing of this organizational change fit well with the transition of the incumbent, David Freeman, who desired to return to local church ministry. I am delighted that David continues to serve as Advisor to the President (part-time) to assist with the organizational transitions taking place and to provide valuable input. These structural changes occurred in September 2017 along with the realignment of some of the National Ministry Centre departments. Finer details will continue to be monitored and addressed with the intent of having an optimum organizational structure in place by 2019.

Official Worker Surveys

In conjunction with the surveys measuring church health, a biennial Official Worker Survey is done along with an annual Global Ministries Worker Survey to monitor our workers’ well-being and effectiveness. These reports have been an invaluable source of key measurements and data. The many hours spent by our official workers completing these surveys is deeply appreciated. What may seem like a mundane task at the time results in a reporting system that helps keep us on mission and focused on what is most important. The 2018 Official Worker Survey will be launched after General Assembly. The results are key to helping us as we compile the next Five “S” Strategic Plan Biennial Report and track key measures and progress in our ministries. Your participation is key.

National Ministry Centre Relocation

The headquarters for the C&MA in Canada is currently located at 30 Carrier Drive in Toronto, its fourth location since Canadian autonomy in 1981. Another move is on the horizon. The National Ministry Centre (NMC) will be relocating on July 3, 2018. An offer from Humber College to purchase the current NMC building and property was received and, after due diligence, accepted.

The main campus of Humber College, with a total enrollment of 19,000 students, is approximately 1 km south of the NMC. It has two other facilities which are even closer. The college recently purchased the land surrounding the NMC site and has developed some of it.

Since relocation was not being considered when the offer appeared, one of the first decisions to be made was to determine if this was divine guidance or a distraction. At the time, an audit of space usage at the NMC was underway, seeking ways to increase efficiencies and do some renovations. The NMC had also been dealing with bandwidth limitations, curtailing additional use of technology for ministry purposes. The Board of Directors concluded that the sale was in line with the changes already underway and was God’s provision.
Initial indications showed that the cost of land and a new technologically up-to-date ‘green’ building to serve the needs of the C&MA for generations to come could be covered by the sale proceeds. While planning and executing such a project the NMC needs a place to operate.

The NMC will be moving to a leased facility for approximately three years. As of July 3, 2018, the NMC will be located at 7560 Airport Road, Mississauga, ON, L4T 4H4, which is 6 km west of the current location. The lease costs at Airport Road will be similar to operating costs at Carrier Drive.

Call to Excellence

Considering the impending legalization of cannabis, the Call to Excellence has been reviewed. In order to keep it relevant and clear, the Board of Directors has made some changes to remove some ambiguity in its wording. (See the Report of the Secretary of the Board of Directors, Section 2.9)

Assembly 2018

My heart is for General Assembly to be a life-changing event for all of us. I’m so excited about our 2018 theme, “Deeper in Jesus; Further on Mission.” Governance and business issues need to be handled exceptionally well, but we can’t allow them to steal opportunities to hear God’s voice and address soul issues. Assembly needs to be more than an event that includes amazing times of fellowship, worship and business. I want Assembly to be an encounter with Jesus; an experience that future generations will be talking about – the moment that God showed up and His people stopped everything to listen, hear and respond wholeheartedly to the Father’s heart. Yes, we need to come out of Assembly knowing that everything is being done “decently and in order,” but much more than that, I want us to be fired up about what God is doing in our lives and eager to move into all that He’s calling us to accomplish together for His Kingdom!

Lay men and women serve exceptionally well in our local churches, and we would benefit greatly if more of them participated in Assembly. To make Assembly 2018 more accessible, we are meeting in two locations simultaneously: at First Alliance Church in Calgary and Rexdale Alliance Church in Toronto. Our Assembly Planning Team has gone to great lengths to ensure that the experience will be as identical as possible. A careful review of this experiment will help us determine if this is feasible for future Assemblies. The General Assembly 2020 anchor location will be in eastern Canada with dates to be announced after they are confirmed.

All of the matters referred from General Assembly 2016 are covered in the Report of the Secretary of the Board of Directors.
Membership Requirements

General Assembly 2016 mandated the President to provide General Assembly 2018 with: 1) a clear theological definition of “believer’s baptism” and some parameters for deciding what may or may not be regarded as such; 2) a clear rationale for why the Canadian Alliance has departed from the historical practice of the C&MA in requiring believer’s baptism as a prerequisite for membership; 3) a clear theological definition of “local church membership; and, 4) proposed requirements for formal local church membership.

In response to Assembly, the President formed an ad hoc committee, consisting of Rev. Dr. Penelope Hall, Minister at Large (Chair), Rev. Dr. Rick Love, Calgary, AB, Rev. Claude Noel, Église ACM de Québec, Québec, QC, Rev. Mark Peters, North Shore Alliance Church, North Vancouver, BC, Rev. Simon Sit, Senior Pastor, New Covenant Alliance Church, Scarborough, ON, and Rev. Rob Wilms, Senior Pastor, Avalon Alliance Church, Saskatoon, SK to address the mandate of Assembly. The Executive Summary of the Work of the Ad Hoc Committee on Baptism and Membership and a brief video introducing the committee and their work is available on the Assembly 2018 website and app and in Appendix 14 of the Report of the Secretary of the Board to Assembly 2018.

The Church considers baptism to be a defining moment in the life of a believer. The C&MA in Canada asserts and teaches believer’s baptism as “an act of obedience for all believers. While other modes of believer’s baptism are recognized, baptism by immersion is taught and practiced as the Scriptural mode.”[1] At its inception, the C&MA did not require believer’s baptism for membership. When the C&MA in Canada was formed, General Assembly adopted the policy requiring believer’s baptism in order to become a member in a local church. The U.S. Alliance does not have such a requirement.

The committee on Baptism and Membership sought to determine if an Alliance church could accept someone into membership whose Christian experience related to baptism is different than what it teaches. Can the church include someone on its membership roll who has been baptized as an infant, makes a subsequent public profession of faith, and demonstrates every other characteristic which would make them eligible for membership, while still maintaining its teaching and practice? The committee concluded that, without redefining the view of the C&MA in Canada on believer’s baptism or equating it with other practices, a church should be permitted to do so in exceptional circumstances and at the discretion of its board. The Board of Directors carefully reviewed the work of the committee. Its recommendations are Section 3.6 in the Report of the Secretary of the Board of Directors.

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[1] Local Church Constitution/Constitution for Developing Churches, Article 5 – Ordinances.
Position Statements

The Position Statements of the C&MA had not been reviewed in a number of years. It is important that our statements clearly reflect the C&MA’s commitment to demonstrate God’s grace and love to all people with the understanding that all people struggle with temptation and face challenging situations throughout their lives. As such, two committees were formed, one to review the statements related to sexuality and the other to review the statements on the Family and on Marriage, Divorce and Remarriage.

The proposed statements along with a video introducing the committee members and a brief overview of the process they undertook during their review of the statements are available on the Assembly 2018 website and app. The work of both committees was carefully reviewed by the Board of Directors, which is bringing a recommendation regarding each statement to Assembly for its consideration. (See Sections 3.4 and 3.7 in the Secretary of the Board of Directors Report to Assembly)

Statement on Human Sexuality

The Statement on Human Sexuality is an important resource for our leaders and, as President, I have received numerous requests for the statement to be reviewed. As such, I asked Rev. Mardi Dolfo-Smith, Discipleship Pastor of North Shore Alliance Church, to chair a commission to review the current Statement and work to bring a pastoral and prophetic voice to the document. The commission was comprised of: Miss Kelly Dyer (IW, Sun Region), Rev. Wilson Kaan (Sr. Pastor, Saskatoon, SK, Chinese Alliance), Rev. Steve Kerr (Senior Pastor, Gateway Alliance Church, Caledonia, ON), Rev. Vijay Krishnan (Lead Pastor, Upper Room Community Church, Vaughan, ON), Rev. Christopher Smith (Sr. Pastor, The Bridge Church, Winnipeg, MB), Mrs. Josie Vance (Assistant Pastor, Beulah Alliance Church, Edmonton, AB), and Rev. David Wood (Executive Pastor, Coquitlam [BC] Alliance Church).

The proposed Statement on Human Sexuality being brought to Assembly 2018 (Appendix 10 of the Report of the Secretary of the Board of Directors) has been updated to have a pastoral tone but it should be noted that the position of the C&MA has not changed. Maintaining a prophetic voice in this area is vital. The Statement is accompanied by a proposed policy, Practical Application of the Statement on Human Sexuality for Ministry and Leadership (Appendix 11 of the Report of the Secretary of the Board to Assembly 2018).

It is also important to note that the new documents are not exclusively about same-sex relationships; they reflect the C&MA’s position on human sexuality – the healthy relationships to which God invites everyone and the temptations humans experience in this area. I am very thankful for the excellent
work of this commission, the time and energy it put into producing these documents, and the Board’s work in bringing them to Assembly for consideration.

Statement on the Family and Marriage

A commission to review the Statement on Marriage/Divorce/Remarriage and the Statement on the Family was also formed, chaired by Rev. Dr. Bruce Edwards (Chair, Minister at Large, ECD) and is comprised of: Rev. Andrew Demoline (Assistant Pastor, Burnaby [BC] Alliance Church), Mrs. Wanda Ehalt (former worker, CMD), Rev. Jamie Fox (Lead Pastor, Seven Oaks Alliance Church, Abbotsford, BC), Rev. Tony Sammut (Discipleship Pastor, Upper Room Community Church, Vaughan, ON), Rev. Fred Sebastian (Sr. Pastor, Church of the Living Hope, Winnipeg, MB), Rev. Jeff Sensenstein (Sr. Pastor, Owen Sound [ON] Alliance Church), and Miss Karlie Silcock (Children’s Pastor, Summit Community Church, Thornhill, ON).

After nearly two years of review, the statements have been combined into one document entitled the Statement on the Family and Marriage, with a supporting guideline. (See Appendix 12 and Appendix 13 of the Report of the Secretary of the Board to Assembly 2018).

Prayer for Assembly

Prayer has always been at the heart of the Alliance. Years ago, the Wednesday evening Prayer meeting was often considered the thermometer of the church. Along with small group ministries, God has been raising up new prayer wineskins. God has used The Alliance Pray! Team to highlight the need for prayer. The team has held events across the country to train up prayer warriors, and this has led to a significant “intercession presence” in our Assemblies which will impact our mission forward greatly. The Alliance Pray! Team’s report is located in Appendix 2.

As God calls us to move out in greater Spirit empowerment – we have seen districts embrace and own the need to mobilize the church into prayer. Prayer initiatives are emerging across our Five “S” regions as God’s people hear the call to go deeper. As we approach Assembly, I encourage each one of you to be in prayer, especially that we will come prepared to go deeper in Jesus and to respond to the call to go further on mission.

During Assembly, we will engage together in several prayer initiatives. On our first morning, we will gather for a time of heart preparation. In Joshua 3:5, before Joshua led the people into the promised land, he called them to consecrate themselves. This wasn’t a condemning call, but rather one of excitement as they anticipated new horizons ahead. As we encounter the shifting cultural, economic, and moral tides all around us, more than ever we need to anchor ourselves into the heart of God. I am asking each of us to search our hearts along this line. Our prayer is that, when we gather at
Assembly, we will come together to lay down our “other loves” and make a fresh commitment together to follow hard after God.

**Financial Reports**

**Global Advance Fund (GAF) Income**

Appendix 8 of the Report of the Secretary of the Board of Directors provides a graph of GAF income from 2000 through 2017, as well as the 2018 GAF budget.

**C&MA Audited Financial Statements**

Audited financial statements of The Christian and Missionary Alliance in Canada are included in Appendix 3 of the Report of the Secretary of the Board of Directors. Once again, the auditor’s opinion is without any qualifications.

Audited financial statements are reviewed by an Audit Review Committee, comprised of three Board members and two external individuals with financial background. The Board has approved these audited financial statements on the recommendation of the Audit Review Committee.

**Global Advance Fund 2018 Budget**

Appendix 7 of the Report of the Secretary of the Board of Directors includes a 2018 Global Advance Fund summary page. Additional GAF budget details will be provided to the Assembly Committee on Finance. The Board of Directors has approved this budget.

The 2018 GAF budget calls for GAF income of $15,852,000 which is an 8.3% increase from actual 2017 GAF income. Please note that the total budget is $19,352,000, which includes $3,500,000 of designated income.

The “apples-with-apples” budget increase is $733,620 or 5.0% compared with 2017 actual results. The balance of the increase ($486,000) represents budgeted General Assembly registration income in 2018. The 2018 GAF budget is seen as a faith stretch, partly because 2018 budgeted income includes increased new development income and some one-time, non-designated large donations.

Total budgeted expenses are $16,055,000. There’s a small GAF operating deficit of $200,000 prior to some fund transfers. There are a variety of fund transfers totalling $422,000, which provides for a GAF operating surplus of $218,000 after these transfers.

The Board has taken some policy actions to assist with financial sustainability. The Board has approved the use of some available repurposed externally and internally restricted fund transfers into
the operating fund, so that some stalled or available externally and internally restricted funds can be put into appropriate ministry use. Also, the Board approved a policy to spread the use of large estate gifts over a period of several years, to also assist with a sustainable income and sustainable expense goal.

The Global Advance Fund continues the process of rebuilding reserves to more healthy levels. As of December 31, 2017, there’s a Cash Flow Reserve with two operating weeks of cash on hand. The Emergency Reserve is one month of GAF operating expenses at the end of 2017. We’re pleased to see these two reserves are at their policy levels while we continue to work on rebuilding an Operating Reserve. While we’re pleased with the progress made in 2017, we still recognize that current reserve levels are fairly low for a $15.8 million annual budget which generally incurs significant income fluctuations throughout the year.

Multicultural Ministries Fund 2018 Budget

Appendix 9 of the Report of the Secretary of the Board of Directors includes a 2018 Multicultural Ministries Fund summary page. Additional budget details will be provided to Finance Committee members. The Board has approved the 2018 Multicultural Ministries Fund budget of $301,000.

C&MA Pension Plan (Alliance Retiral Fund)

The Alliance Retiral Fund defined contribution pension plan reached its 27th year during 2017, during the time that Manulife Financial has served as pension plan administrator. Twenty-seven years ago, pension plan members had total pension investments of $15,000,000. By December 31, 2017, plan members had total investments of $157,500,000. We are grateful to God for His favour on retirement provisions for Alliance workers over this last quarter-century.

The demographics of pension plan members is such that many members are reaching retirement, and many more will reach retirement in the next 5 to 10 years, Lord willing. During 2017, total plan member refunds/withdrawals reached a record level of $14.1 million. This level of refunds/withdrawals was greater than total 2017 contributions of $10.1 million (including $1,450,000 of voluntary contributions). Notwithstanding the high levels of 2016 and 2017 refunds/withdrawals, total plan member investments grew from $137 million at the end of 2015 to $157 million at the end of 2017 because of favourable net investment returns.

Pension plan members choose to invest their pension funds in a Default Investment Option or in an Active Investment Option. At the end of 2017, 55% of plan members invested in the Default Option. This investing approach has a normal asset allocation of around 63% in equity investments and
ARF pension plan members have enjoyed favourable investment returns that have outperformed the market. Since General Assembly 2016, the average Default Investment Option plan member earned 6.8% in calendar 2016 and 10.6% in calendar 2017. These Return on Investment (ROI) results exceeded market benchmark results. Here’s the average compound annual ROI of Default plan members from 1-year results to 27-year results, as of December 31, 2017:

<table>
<thead>
<tr>
<th></th>
<th>1 year</th>
<th>3 Years</th>
<th>5 Years</th>
<th>10 Years</th>
<th>Since 1991</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average ROI:</td>
<td>10.6%</td>
<td>7.3%</td>
<td>10.8%</td>
<td>7.0%</td>
<td>7.6%</td>
</tr>
</tbody>
</table>

Appendix 4 of the Report of the Secretary of the Board of Directors provides a chart showing annual ROI results from 1991 through 2017.

Pension plan members are encouraged to obtain financial advice, so that they choose the most appropriate pension plan investments, based on their individual life circumstances and individual risk preferences. Plan members can obtain free investment advice from our pension plan consultant, Reuter Benefits. Pension plan financial statements are provided as Appendices 5 and 6 to the Report of the Secretary of the Board of Directors to General Assembly 2018.

**In Memoriam – 2016-2018**

**International Workers**

- Mrs. Joyce May Opperman, emeritus international worker, died September 19, 2016 in St. Catharines, ON.
- Mrs. Esther Goodwin (Reimer), emeritus international worker, died November 19, 2016 in Markham, ON.
- Mrs. Nancy Henry, former international worker, died January 3, 2017 in Owen Sound, ON.
- Rev. Harold Collins, emeritus international worker and pastor, died January 20, 2017 in Abbotsford, BC.
- Dr. Richard Reichert, emeritus international worker, died June 16, 2017 in London, ON.
- Rev. Douglas Snowsell, emeritus international worker and pastor, died September 13, 2017 in Victoria, BC.
- Mr. Leslie Szabady, former international worker, died January 3, 2018 in Ajax, ON.

**Pastors and Other Workers:**

- Rev. Leonard F. Wiebe, former worker, died July 22, 2016 in Vancouver, BC.
Rev. Richard (Rick) Nicol, former worker, died July 23, 2016 in Kelowna, BC.

Rev. Enrico (Ricky) Mapa, associate pastor at South Vancouver Community Church, died July 29, 2016 in Vancouver, BC.

Mr. John Regier, former worker, died August 8, 2016 in Swift Current, SK.

Rev. Lloyd Leadbeater, worker emeritus, died September 5, 2016 in Cobourg, ON.

Dr. G. Lloyd Matheson, former worker, died December 27, 2016 in Calgary, AB.

Dr. Wendy M. Dubois, former worker, died January 17, 2017 in Vancouver, BC.

Mr. Eric R. Greenway, former worker, died March 22, 2017 in Regina, SK.

Mrs. Jennie Ching Huei Lee, wife of Rev. Dr. Daniel Lee, died July 19, 2017 in Toronto, ON.

Mrs. Grace Sau Kin Tsang, wife of Rev. Wai Fung Chow, died July, 2017 in Vancouver, BC.

Mr. Hien Truong, worker emeritus, died July 13, 2017 in Surrey, BC.

Rev. Anthony (Tony) Wookey, worker emeritus, died August 15, 2017 in Penticton, BC.

Dr. Rexford Boda, former worker, died August 4, 2017 in Kissimmee, Florida.

Mr. Milson DeGaris, worker emeritus, died September 18, 2017 in Brampton, ON.

Rev. Harold Orlin Craig, worker emeritus, died November 10, 2017 in Victoria, BC.

Rev. Woodrow David Ruten, worker emeritus, died December 14, 2017 in Spalding, SK.

Mr. Wayne Heth, volunteer staff at Western Canadian District Office, died January 30, 2018 in Calgary, AB. (Wayne was not an official worker, but well-known and loved by many in the C&MA)

Rev. Dr. Sing-Yui King, worker emeritus, died February 21, 2018 in Vancouver, BC.

Mrs. Eileen Dewitte, wife of Mr. Paul Dewitte, died February 5, 2018 in Maple Ridge, BC.

Rev. Arnold Allers, former worker, died February 22, 2018 in Onoway, AB.

Rev. Merlyn Martin Bowker, emeritus international worker and chaplain, died March 13, 2018 in Abbotsford, BC.
Conclusion

“Faithfulness is not holding down the fort until Jesus returns, faithfulness is taking back enemy territory by shining the light in dark places.”

Mark Batterson

A few months ago, my neighbour came over to my house extremely excited. He blurted out, “I have taken a quantum leap in my spiritual life!” In his younger years, my neighbour was a wild-living, hard-drinking, fight-ready Irishman who was not the least bit interested in God. One night, after a whole day of drinking, he went home and fell asleep. The next thing he remembers is seeing his room filled with a bright light. He knew it was the presence of God. He immediately decided to stop drinking and joined AA to help set him free. For years my neighbour has held strongly to his “higher power.” I am always challenging him to consider Jesus as the focus of his life, to trust Jesus as his ultimate higher power. He could barely contain his excitement as he shared what had happened to him just that morning. He had been sitting on his deck writing down all the attributes in a “higher power” he would surrender his life to. He looked over the list and was overwhelmed with this thought, “I have just described Jesus! Jesus is my higher power!” In that moment he crossed from darkness into light. He was embarrassed by his uncontained joy and said, “I think I am just full of the Spirit!” Yes, he was. A few months ago, he was in church with Agnes and I and we took communion together. It was his first time! I realized, Jesus is on a rescue mission in my neighbourhood.

Jesus is on a rescue mission. He is on a grand adventure to redeem and restore human lives to the Kingdom of His Father. The apostle Paul wrote, “For he has rescued us from the kingdom of darkness and transferred us into the Kingdom of his dear son, who purchased our freedom and forgave our sins.” (Colossians 1:13-14; NLT) Our focus is unapologetically on the least-reached peoples of the world. A.B. Simpson declared, “The aim of the Christian and Missionary Alliance is to reach the most neglected fields, to avoid the beaten tracks of other laborers, to press on to the regions beyond and instead of building upon another man’s foundation to preach the Gospel where Christ has not been named.” The people still in darkness are in the most difficult and dangerous regions of the globe. This is our calling and we must not be deterred. The good news is that Jesus is on the move. He is going before us and our posture is to be one of listening, watching, and readiness to join Him in His mission. Greg Finke writes, “Jesus is already on the loose out there in our neighborhoods, workplaces and schools. He is already doing the heavy lifting of

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10 Batterson, Chase the Lion, If Your Dream Doesn’t Scare You, It’s Too Small, Location. 2185, Kindle.
11 Albert B. Simpson, The Challenge of Missions, Location 1169, Kindle.
working in the lives of those around us. And He invites us to join Him.... Jesus does not give us a Mission to do for Him. Jesus is on mission and he invites us to come with him.”

Could it be, that as we frame our movement around the mission we are invited into, our Kingdom impact will be far more significant than we can imagine? Greg Finke declares, “We must never forget, that our job isn’t to try and do Jesus’ work for him. Our job is to watch for, recognize and then respond to the work Jesus is already doing in the lives of people around us and join him.”

Simpson took a courageous walk to follow Jesus and it launched a global movement. In a posture of humility and hunger we choose to follow Jesus courageously today. Put your shoes on, Church, it is time to move!

Rev. David Hearn
President, The Christian and Missionary Alliance in Canada

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Appendix 1 - Churches Reporting Discipleship Plans

The following churches in our districts have a discipleship plan and have reported so to their district superintendent as of December 31, 2017.

**EASTERN CANADIAN DISTRICT**
- Ajax Alliance Church
- Bayridge Alliance Church
- Bayview Glen Church
- Chinese Evangelical Alliance Church of Toronto
- Cobourg Alliance Church
- Cornerstone Chinese Alliance Church
- Emmanuel Alliance Church of Ottawa
- First Alliance Church of Toronto
- Ottawa Chinese Alliance Church
- Newmarket Alliance Church
- North York Mandarin Alliance Church
- Primera Iglesia Alianza Hispana
- Pine Ridge Family Church
- Rexdale Alliance Church
- Rouge Valley Church
- Scarborough Community Alliance Church
- Toronto Alliance Church
- Upper Room Community Church

**ST. LAWRENCE DISTRICT**
- Église ACM de Québec
- Église ACM de Rimouski
- Église ACM du Saguenay
- Église ACM de Lévis
- Jesus Hope for the Nations Church
- Église évangélique de St-Donat

**CANADIAN CENTRAL DISTRICT**
- Alliston Alliance Church
- Ancaster Village Church
- Bancroft Drive Community Church
- Binbrook New Venture
- Burlington Alliance Church
- Christian Motel Ministries
- Church Without Walls Owen Sound
- Covenant Alliance Church
- Crossroads Alliance Church
- Disciples of Christ Fellowship
- Downtown Community Church
- Gateway Alliance Church Brantford
- Gateway Community Church
- Glengate Alliance Church
- Grace Family Church
- Gregory Drive Chatham
- Hamilton Chinese Alliance Church
- Living Hope Alliance Church
- London Vietnamese Alliance Church
- Midland Alliance Church
- Mississauga Carmel Mandarin Alliance Church
- Mississauga Chinese Alliance Church
- Mississauga Vietnamese Alliance Church
- Morden Alliance Church
- Oakville Creekside Alliance Church
- Owen Sound Alliance Church
- Paramount Drive Alliance Church
- Redwood Park Church
- Southside Community Church
- Vox Alliance Church
- West London Alliance Church
- Windsor Chinese Alliance Church

**CANADIAN MIDWEST DISTRICT**
- Assiniboia Alliance Church
- Avalon Alliance Church
- Grand Valley Community Church
- Coronach Alliance Church
- Flin Flon Alliance Church
Glencairn Alliance Church
Good News Chapel
Gull Lake Alliance Church
Heritage Alliance Church
Kilcona Park Alliance Church
Kindersley Alliance Church
Leader Alliance Church
McDiarmid Drive Alliance Church
Meadow Lake Alliance Church
Milden Alliance Church
Milestone Alliance Church
Moose Jaw Alliance Church
Morden Alliance Church
Nipawin Alliance Church
Outlook Alliance Church
Prince Albert Alliance Church
Living Hope Alliance Church
Rosetown Alliance Church
Rosburn Alliance Church
Rosthern Alliance Church
Russell Alliance Church
Circle Drive Alliance Church
Saskatoon New Life Community Fellowship
Saskatoon Alliance Church
Westgate Alliance Church
The Pas Alliance Church
Tisdale Alliance Church
Trailview Alliance Church
Virden Alliance Church
Winnipeg Chinese Alliance Church

Edson Alliance
Fort Saskatchewan Alliance
Gateway Alliance
Gospel Light Church
Grand Centre Alliance
High River Alliance
Innifail Alliance
Lamont Alliance
Leduc Alliance
Linden Alliance
Mirror Alliance
Morinville Alliance
Muir Lake Alliance
North Edmonton Alliance
North Point Community Church
Parkside Alliance
Parkview Alliance
Ponoka Community Church
Provost Community Church
Redwater Alliance
RockPointe Church
South Edmonton Alliance
Spruce Grove Alliance
Strathmore Alliance
Viking Alliance
Westlife Church
Wimborne Alliance

WESTERN CANADIAN DISTRICT
Alberta Beach Alliance Church
Barrhead Alliance Church
Beaverlodge Alliance Church
Brooks Alliance
Cochrane Alliance Church
Crosspoint Church
Drayton Valley Alliance
Drumheller Alliance

CANADIAN PACIFIC DISTRICT
Arrow Lakes Alliance Church
Brentwood Park Alliance Church
Burnaby Alliance Church
Burnaby Vietnamese Alliance Church
Chilliwack Alliance Church
Chilliwack House Church Initiative
Coquitlam Alliance Church
Cranbrook Alliance Church
Crossroads Community Church
Fort Nelson Alliance Church
Fort St John Alliance Church
HarbourView Community Church  
Heritage Alliance Church  
Lake Country Alliance Church  
Lake Windermere Alliance Church  
Lakewood Alliance Church  
Maple Ridge Alliance Church  
Mission Alliance Church  
Mission Creek Alliance Church  
Mountain View Alliance Church  
New Life Alliance Church  
North Shore Alliance Church  
Oliver Alliance Church  
Pacific Community Church  
Peace Portal Alliance Church  
Penticton Alliance Church  
Richmond Alliance Church  
Sevenoaks Alliance Church  
Shawnigan Alliance Church  
Sicamous Bible Church  
Simplechurches  
South Vancouver Community Church  
Surrey Alliance Church  
Tenth Avenue Alliance Church  
The River Church  
Trail Alliance Church  
Tsawwassen Alliance Church  
Vernon Alliance Church  
Victoria Alliance Church  
Westside Alliance Church
Appendix 2 - Report of Alliance Pray! Team 2018

“Alliance Pray! is a Spirit-led catalytic movement to equip and mobilize followers of Jesus Christ in prayer in order to awaken, renew and revive Alliance churches and other Christian congregations for reaching the lost and transforming society.”

The purpose statement which appears on our [web page](#) summarizes who the Alliance Pray! Team (APT) is and why we exist. We have been at work in the C&MA and beyond since it was first formed by General Assembly in 1998. Through the years our work has included developing resources (print, audio and audio-visual), holding events, mentoring leaders, assisting pastors to mobilize their churches, and working with the NMC and various district superintendents and their teams to deepen the intercessory work needed across our movement to support the mission of going into the unreached regions of the world to win the lost. Our most visible contribution has been to create a stream of intercessors, unencumbered by the need to be on the floor, who join us at Assembly to pray into the major decisions that are taking place there. Since 2006 we have asked people to attend Assembly for one purpose only—to intercede for the work taking place at GA, a minimum of 4 hours/day, every day.

This year, in preparation for GA, our team sensed it wise to “get ahead of the curve” and to train intercessors a minimum of six months to a year in advance. Just after we took this decision, the Western District sent us funding (over and above our annual stipend from the NMC) to bless our work. We invited Dr. Daniel Henderson to join us for two equipping events, held in the Calgary and Toronto areas, so that we could train intercessors for our movement. After the second event, we launched an interactive prayer training called “the Prayer Course” (developed by members of our team), with the single goal of engaging in mentoring and training intercessors to focus in on God’s mission, both through our movement and beyond. That training will culminate in a seminar which will be held “onsite” at Assembly (or shared with those who cannot attend the event in Calgary via video). This was to ensure that those who would intercede for our movement will have received training in focused intercession over months, rather than in a single seminar, to seek God for what the Lord would do through us into the next season of ministry.

Our team has had several long-term members, as well as those who have served for shorter seasons. This year, the couple who have anchored this ministry have sensed its time to retire. Our team (and the movement) are indebted to Al and Lorraine Willems, who have worked tirelessly behind the scenes to ensure that the needed administrative (and intercessory) work got done. For their unwavering focus, and godly prayer lives, we are thankful.
In addition, we have added four new members to our team, Rev. Claude Noel and Lorilee Jespersen (from our Quebec district), Rev. Paul Enns, from the Canadian Midwest, and Rev. Marcus Verbrugge from Central Canadian District. All of these team members are “glo-cal”, having worked locally and internationally. All have a heart for the deeper life in Christ, and long to see every aspect of the work of the Alliance undergirded by intercessor prayer. They have joined Dr. T.V. Thomas, Rev. Brent Farquhar, Rev. Fred Sebastian, Mr. Corry Shrigley and myself, Rev. David Chotka, in meeting monthly via phone or Zoom, gathering once a year to seek the Lord for our ministries, and carrying out the tasks of equipping intercessory prayer ministries in the regions in which we live and serve. Our goal is to serve Christ through serving the C&MA. May Christ himself receive our service as an offering to Him.

Sincerely in Christ,
Rev. Dr. David Chotka
Chair, Alliance Pray! Team, 2018
Appendix 3 - Report of Justice and Compassion

Refugee Sponsorship

The global crisis of displaced people continues to grow. 2018 statistics reveal that there are 65.6 million forcibly displaced people and 22.5 million refugees worldwide. Justice and Compassion continues to assist churches who are engaging in refugee sponsorship and also serves the Evangelical Missionary Church of Canada, Associated Gospel Churches, and The Fellowship of Evangelical Baptist Churches in Canada.

Since 2016, we have submitted applications on behalf of churches to settle 624 people. We continue to pray that more churches will consider resettling Syrian families referred to us by the Alliance Church in Mafraq, Jordan. For information on refugee sponsorship visit cmacan.org/refugee-sponsorship.

Disability Ministries

Disability Ministries seeks to support and encourage the inclusion of persons with disabilities in the life and work of the Church. This ministry begins with a heart of compassion by providing creative solutions for inclusive participation in church programming and continues to develop resources, webinars and networks to promote a greater understanding about the life challenges of those with disabilities and mental health issues. More information can be accessed at cmacan.org/disability-ministries.

Parish Nurse Ministries

We currently have five parish nurses serving in local churches in Canada who provide support through health education, counselling, referral and advocacy, and assisting people in navigating the health care system. Christ-centered registered nurses provide health counselling and spiritual pastoral care for people facing health challenges, while acting as a liaison between the faith community and the medical community. Following the retirement of the national coordinator, in June, this network will unite with the chaplains’ network. Resources will continue to be available at cmacan.org/parish-nurse.

Association of Alliance Chaplains

The Association of Alliance Chaplains is a network with over 125 chaplains who provide spiritual care in a wide variety of community and government organizations including healthcare, Corrections Canada, emergency services, Canadian Armed Forces, community and corporate chaplains, campus chaplains, and sports teams. There is an increasing number of strategic partnerships through Chaplaincy-Church links, where a local church partners with a chaplain for prayer and support and
views the chaplain as an integral part of its own congregational missional efforts. For more information on Alliance Chaplaincy visit cmacan.org/chaplains.

Canadian Foodgrains Bank (CFGB)

In a world where we produce enough food to feed everyone, 815 million people – one in nine – still go to bed on an empty stomach each night. Even more – one in three – suffer from some form of malnutrition. CFGB has excellent educational and worship resources to increase awareness regarding global hunger. The Alliance family in Canada responds through programming our CFGB equity. Farmers and churches support growing projects in Canada that raise money for the Alliance account at CFGB, and individuals and churches support this effort to address global hunger through the C&MA Food Aid fund. The C&MA is able to access matching funds from Canadian government’s humanitarian assistance grants given to CFGB which support food assistance (4:1) and agricultural and livelihood programming (2:1). Over the past 10 years, the C&MA has supported over $2 million in both short-term food assistance as well as multi-year agricultural and livelihood programs in Niger through our implementing partner, Samaritan’s Purse-Niger. The C&MA currently supports a food aid response in Yemen. These programs are impacting thousands of people. Thank you! For more information and stories visit cmacan.org/end-hunger.

Lausanne Creation Care Network

The Director of Justice and Compassion represents the C&MA on the Lausanne Creation Care Canada-US network, which is seeking to raise awareness and encourage evangelicals to dialogue on the Lausanne Global Consultation on Creation Care and the Gospel: Call to Action. The Call to Action states that creation care is indeed a “Gospel issue within the lordship of Christ.” A strategy is being developed to lead the Canadian Alliance family in a dialogue to consider a renewed theology of creation and possible implications for the mission of the church.

Alliance Faith and Home in Action Catalogue

The purpose of this publication is more than just a guide to giving; it is also a great resource to inform our Alliance family about various compassion and justice initiatives. Strategically, the gift catalogue has been developed as a resource to learn about and pray for each ministry. Each project has a prayer request and a Scripture reference relevant to the kind of ministry it is accomplishing. Order copies of the 2018-2019 edition in August 2018.

Women’s Ministry International Compassion Projects

The 2016-2017 Women’s Ministry project focused on a women’s literacy and education program with the Quechua (Inca) people group in Peru. Learning to read God’s Word in their own language
has given them hope, vision, tools, and brought transformation to their lives and families. The 2017-2018 Hope for the Broken-Hearted project fund will be used for the new work with the Yazidis in Northern Iraq. The upcoming 2018-2019 project will raise funds for the new ministry in Senegal. Current project info is available at: cmacan.org/national-project-womens-ministries

Truth and Reconciliation Prayer Guide

Alliance churches are building relations with Indigenous Peoples in their communities and considering ways to respond to the Truth and Reconciliation Commission’s Calls to Action. A Learning and Prayer Guide is available. The Global Leadership Team participated in the Kairos Blanket Exercise together in October 2016. This is a great event that explores the historic and contemporary relationship between Indigenous and non-Indigenous peoples in Canada.

Alliance Work Teams

This ministry continues to offer three to four trips a year, under the leadership of Art Wiens. Most recent trips have included:

- Atizapan, Mexico in January 2018 to construct walls and plumbing in the short-term missions building.
- Carfour, Haiti in February 2018 for additions to the Bon Berger Alliance Church.
- Los Cabos, Baha Mexico in March 2018 to rebuild a church destroyed by a tropical storm.
- Guacayvo, Mexico in April 2018 to continue to work on the women’s clinic and shelter.

Disaster Response (2016-2018)

Our priority in disaster relief and recovery responses is to support, equip, and resource local churches, national churches, or Christian relief agencies. The Global Emergency Response Fund (GERF) is designated for disaster relief for the various stages of immediate relief, rehabilitation, recovery and reconstruction. We only establish disaster specific funds when the government of Canada announces a donation matching program. Since Assembly 2016, we have supported the following:

West Java Indonesia: Localized flood relief in one community; assisted by C&MA IWs.

Sweden – Syrian Refugee Relief: We have continued to support refugee relief through our partner, Centrumkyrkan Church, in Stockholm. Refugees are receiving material aid, language classes, settlement support, and opportunities to learn about the Christian faith. Over 5,000 refugees have taken a six-week course called, “What is Christianity?” Those who decide to follow Jesus commit to an additional six-week discipleship course ending with an invitation to be baptized. This ministry also produces an online station that airs Christian shows reaching millions of Arabic speakers.
Northern Iraq: Over the last few years we have supported the relief efforts of the Alliance church in Dohuk with short-term medical teams, relief materials, and the support, mentoring and practical care of local leadership as they minister to those internally displaced in Iraq.

Nepal: We have supported 33 projects since the 2015 earthquake, addressing relief, recovery or reconstruction in various communities throughout Nepal. Most projects were cost-shared 50-50 with CAMA, our C&MA-US partner. Church leaders in that region have reported that over 200,000 people in Tibet have heard the Gospel and decided to follow Jesus since the earthquake. Those we have partnered with have seen similar impact through their relief and recovery ministries as well.

A village where we have been involved experienced flooding that wiped out their clean water supply. We provided funds to rebuild their drinking water tower.

Democratic Republic of the Congo: Devastating flooding of the Congo River impacted the city of Boma. Over 2,000 homes and 18 schools were affected. Through partnership with the National Alliance Church in Congo in January 2017, we supported the efforts to provide material aid.

Philippines: Typhoon response continues in a last phase of reconstruction and livelihood regeneration projects. This work is being implemented by the CAMACOP relief and development team.

Haiti: The last of eight church building projects to which we committed in 2014 is in the process of being completed.

South Thailand: Our South Thailand team was able to partner with a Kui Buri Church for a small relief effort in response to a localized flood. This response provided the church opportunity to express compassion in their community which established relationships with people for follow-up visits.

East Africa: We sent funds to our Canadian Foodgrains Bank account to contribute towards a famine relief food assistance project in Unity State region of South Sudan implemented by a local partner of World Relief Canada (now called TearFund Canada).

Mexico: Our International Workers were able to travel to the hardest hit areas in the recent earthquake to bring material aid supplies to support local Mexican Alliance churches to provide food kits, mattresses, blankets, tarps, drinking water, and gas stoves to the 50 most vulnerable families in two locations.
Caribbean Island: Hurricane relief is a perennial issue in the Caribbean. We have responded both to Hurricane Matthew and Hurricane Irma. The response to Irma is our largest yet as our relief and recovery program is impacting 400 households.

Venezuela: The economic crisis in this country has made food and medicine scarce. Relief efforts are very complex because the government will not allow any mass aid shipment into the country. The Venezuelan Alliance has 18 churches. Pastors and their families are not untouched by this crisis. We shipped each pastor a 62-pound box of food and hygiene products as an encouragement and a way to strengthen them as they consider how as a national church they can respond long-term to this chronic crisis in their country.

Tijuana, Mexico: Our team in Mexico partnered with the Mexico Alliance National Church for a small response with the Esperanza Viva church where families’ homes were lost due to a landslide.

Yemen and Djibouti: We have responded to the crisis in Yemen with several relief initiatives with displaced people both in Yemen and Djibouti, including a food assistance project in Yemen serving the 500 most vulnerable households using our CFGB equity and matching government funds.
## Appendix 4 - Global Ministries Trends 2016-2017

<table>
<thead>
<tr>
<th></th>
<th># of Workers as of October 31, 2016</th>
<th># of Workers as of October 31, 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fully-Funded</td>
<td>184</td>
<td>174</td>
</tr>
<tr>
<td>Partially-Funded</td>
<td>35</td>
<td>37</td>
</tr>
<tr>
<td>Self-Funded</td>
<td>4</td>
<td>6</td>
</tr>
<tr>
<td>GAP*</td>
<td>27</td>
<td>27</td>
</tr>
<tr>
<td>Total in All Categories</td>
<td>250</td>
<td>244</td>
</tr>
</tbody>
</table>

### Age

<table>
<thead>
<tr>
<th>Age</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent Age 20-29</td>
<td>3%</td>
<td>3%</td>
</tr>
<tr>
<td>Percent Age 30-39</td>
<td>20%</td>
<td>18%</td>
</tr>
<tr>
<td>Percent Age 40-49</td>
<td>24%</td>
<td>24%</td>
</tr>
<tr>
<td>Percent Age 50-59</td>
<td>32%</td>
<td>32%</td>
</tr>
<tr>
<td>Percent Age 60-69</td>
<td>20%</td>
<td>22%</td>
</tr>
<tr>
<td>Percent Age 70+</td>
<td>1%</td>
<td>1%</td>
</tr>
<tr>
<td>Turning 65 in the Next Decade</td>
<td>29%</td>
<td>35%</td>
</tr>
<tr>
<td>Average Age of GM Worker</td>
<td>49</td>
<td>50</td>
</tr>
<tr>
<td>Most Common Age of GM Worker</td>
<td>54</td>
<td>55</td>
</tr>
<tr>
<td>Average Age – Fully-Funded Worker</td>
<td>49</td>
<td>49</td>
</tr>
<tr>
<td>Average Age – Partially-Funded Worker</td>
<td>49</td>
<td>54</td>
</tr>
<tr>
<td>Average Age – Self-Funded Worker</td>
<td>62</td>
<td>58</td>
</tr>
</tbody>
</table>

### Percentage of Workers by Development Tracks

<table>
<thead>
<tr>
<th>Development Tracks</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Church Planting</td>
<td>57%</td>
<td>58%</td>
</tr>
<tr>
<td>Justice &amp; Compassion</td>
<td>17%</td>
<td>16%</td>
</tr>
<tr>
<td>Marketplace Track</td>
<td>13%</td>
<td>13%</td>
</tr>
<tr>
<td>Support Ministries Track</td>
<td>14%</td>
<td>14%</td>
</tr>
</tbody>
</table>

### Percentage by Type of Access

<table>
<thead>
<tr>
<th>Type of Access</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Creative Access Country</td>
<td>43%</td>
<td>39%</td>
</tr>
<tr>
<td>Open Country</td>
<td>57%</td>
<td>61%</td>
</tr>
</tbody>
</table>

### Percentage by Gender

<table>
<thead>
<tr>
<th>Gender</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Female</td>
<td>56%</td>
<td>55%</td>
</tr>
<tr>
<td>Male</td>
<td>44%</td>
<td>45%</td>
</tr>
</tbody>
</table>

*Number of C&MA non-licensed Global Alliance Professionals
Appendix 5 - Church Summary Report

From April 1, 2016 to March 31, 2018, the districts report that a total of 5 new churches and 22 Congregations/Sites/New Ventures have started.

**CHURCHES**

<table>
<thead>
<tr>
<th>DISTRICT</th>
<th>CHURCH</th>
<th>CATEGORY</th>
<th>START DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Blessed Calgary Chinese Alliance Church</td>
<td>Organized</td>
<td>2016-05-29</td>
</tr>
<tr>
<td></td>
<td><em>(Transferred Out 2017-08-30)</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Southridge Community Church</td>
<td>Organized</td>
<td>2017-05-16</td>
</tr>
<tr>
<td>3</td>
<td>Calahoo Alliance Church</td>
<td>Organized</td>
<td>2017-07-01</td>
</tr>
<tr>
<td>4</td>
<td>Capstone Church</td>
<td>Developing</td>
<td>2018-01-15</td>
</tr>
<tr>
<td>5</td>
<td>Turning Point Alliance Church</td>
<td>Organized</td>
<td>2018-01-28</td>
</tr>
</tbody>
</table>

**CONGREGATIONS | SITES | NEW VENTURES**

<table>
<thead>
<tr>
<th>DISTRICT</th>
<th>NAME</th>
<th>CATEGORY</th>
<th>START DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Horizon Church</td>
<td>New Venture</td>
<td>2016-04-01</td>
</tr>
<tr>
<td>2</td>
<td>Highway 400</td>
<td>New Venture</td>
<td>2016-05-16</td>
</tr>
<tr>
<td>3</td>
<td>Faith Christian Alliance Church</td>
<td>New Venture</td>
<td>2016-07-09</td>
</tr>
<tr>
<td>4</td>
<td>Old Strathcona Church Plant</td>
<td>New Venture</td>
<td>2016-08-31</td>
</tr>
<tr>
<td>5</td>
<td>Reach</td>
<td>New Venture</td>
<td>2016-09-01</td>
</tr>
<tr>
<td>6</td>
<td>RockPointe Church New Venture</td>
<td>New Venture</td>
<td>2016-09-01</td>
</tr>
<tr>
<td>7</td>
<td>Turning Point Alliance Church</td>
<td>New Venture</td>
<td>2016-09-04</td>
</tr>
<tr>
<td></td>
<td><em>(Organized 2018-01-27)</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>The Exchange</td>
<td>New Venture</td>
<td>2016-10-13</td>
</tr>
<tr>
<td>9</td>
<td>Ponoka Alliance Church</td>
<td>New Venture</td>
<td>2016-11-01</td>
</tr>
<tr>
<td>10</td>
<td>Downtown Community Church</td>
<td>New Venture</td>
<td>2016-11-06</td>
</tr>
<tr>
<td></td>
<td><em>(Closed 2018-04-30)</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Iglesia Alianza Hispana De Mississauga</td>
<td>Site</td>
<td>2016-12-22</td>
</tr>
<tr>
<td>12</td>
<td>Unionville Mandarin Alliance Church</td>
<td>New Venture</td>
<td>2017-01-01</td>
</tr>
<tr>
<td>13</td>
<td>Lightpoints At Jane and Finch</td>
<td>Site</td>
<td>2017-01-01</td>
</tr>
<tr>
<td>14</td>
<td>North York Central</td>
<td>New Venture</td>
<td>2017-02-01</td>
</tr>
<tr>
<td>15</td>
<td>Bayview Regional</td>
<td>New Venture</td>
<td>2017-03-01</td>
</tr>
<tr>
<td>16</td>
<td>Toronto Restaurant Alliance Church</td>
<td>New Venture</td>
<td>2017-05-01</td>
</tr>
<tr>
<td>17</td>
<td>The Well</td>
<td>New Venture</td>
<td>2017-06-01</td>
</tr>
<tr>
<td>18</td>
<td>LifeHouse Community Church</td>
<td>New Venture</td>
<td>2017-08-01</td>
</tr>
<tr>
<td>19</td>
<td>The Forge</td>
<td>New Venture</td>
<td>2017-08-01</td>
</tr>
<tr>
<td>20</td>
<td>South Bend Church</td>
<td>New Venture</td>
<td>2017-08-15</td>
</tr>
<tr>
<td>21</td>
<td>Glacier Ridge</td>
<td>New Venture</td>
<td>2017-10-01</td>
</tr>
<tr>
<td>22</td>
<td>South Shore Emmanuel Alliance Church</td>
<td>New Venture</td>
<td>2017-10-01</td>
</tr>
<tr>
<td>23</td>
<td>Proximity</td>
<td>New Venture</td>
<td>2018-01-01</td>
</tr>
</tbody>
</table>
Appendix 6 - Canadian Church Growth & Church Health

Tracking Our Progress

In cooperation with the districts, we maintain a complete database of our workers and churches. Each church is to submit an annual report to the National Ministry Centre that assists us in tracking the progress of the family of churches and assists district superintendents in tracking the progress of churches in their district. The following is a summary of selected statistics for the past five years. At the time of preparing this report, 2017 statistics were still being confirmed for accuracy.

### Church Growth

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Churches</td>
<td>434</td>
<td>435</td>
<td>435</td>
<td>434</td>
<td>432</td>
</tr>
<tr>
<td>Inclusive Membership</td>
<td>122,375</td>
<td>137,299</td>
<td>138,497</td>
<td>138,098</td>
<td>156,906</td>
</tr>
<tr>
<td>Sunday AM Attendance</td>
<td>85,848</td>
<td>90,436</td>
<td>88,847</td>
<td>87,168</td>
<td>89,116</td>
</tr>
<tr>
<td>Members (Baptized)</td>
<td>49,044</td>
<td>50,407</td>
<td>51,879</td>
<td>50,555</td>
<td>49,925</td>
</tr>
<tr>
<td>Sunday School Avg Attendance</td>
<td>29,180</td>
<td>34,938</td>
<td>34,697</td>
<td>26,576</td>
<td>32,065</td>
</tr>
</tbody>
</table>

* Based on 326 (76%) churches reporting with last year’s statistics incorporated for non-reporting churches.

### Conversion Growth 2013 - 2017

![Conversion Growth Chart](chart.png)
Other Local Church Statistics

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teens and College/Career</td>
<td>12,532</td>
<td>13,477</td>
<td>12,710</td>
<td>12,230</td>
<td>12,820</td>
</tr>
<tr>
<td>Alliance Women</td>
<td>5,726</td>
<td>6,077</td>
<td>5,299</td>
<td>5,443</td>
<td>5,634</td>
</tr>
<tr>
<td>Alliance Men</td>
<td>2,989</td>
<td>3,400</td>
<td>2,999</td>
<td>3,251</td>
<td>3,133</td>
</tr>
<tr>
<td>Official Workers</td>
<td>1,619</td>
<td>1,623</td>
<td>1,655</td>
<td>1,685</td>
<td>1,667</td>
</tr>
</tbody>
</table>

Conversion and Discipleship Growth

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professions of Faith</td>
<td>5680</td>
<td>5135</td>
<td>6046</td>
<td>6012</td>
<td>6381</td>
</tr>
<tr>
<td>Baptisms</td>
<td>3213</td>
<td>3712</td>
<td>3444</td>
<td>3315</td>
<td>3187</td>
</tr>
</tbody>
</table>

We are tracking two significant statistics:

1. Conversion Growth: number of baptisms as a percentage of average attendance (goal 5%)
2. Discipleship Growth: number of members as a percentage of average attendance (goal 50%).

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conversion Growth</td>
<td>3.7%</td>
<td>3.6%</td>
<td>3.7%</td>
<td>4.1%</td>
<td>3.9%</td>
</tr>
<tr>
<td>Discipleship Growth</td>
<td>57.0%</td>
<td>56.7%</td>
<td>57.1%</td>
<td>55.7%</td>
<td>58.4%</td>
</tr>
</tbody>
</table>
Baptism Statistics

For a number of years, we have requested that churches provide a breakdown of their baptisms by age and by religious background. Of the 3,187 baptisms, 3,187 were identified by age and 1,835 were identified by religious background.

<table>
<thead>
<tr>
<th>Age Breakdown</th>
<th>2016 Number</th>
<th>2016 Percentage</th>
<th>2017 Number</th>
<th>2017 Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Children (12 and under)</td>
<td>244</td>
<td>7.4%</td>
<td>323</td>
<td>10.1%</td>
</tr>
<tr>
<td>Teens (13-19)</td>
<td>830</td>
<td>25.0%</td>
<td>767</td>
<td>24.1%</td>
</tr>
<tr>
<td>Young Adults (20-29)</td>
<td>525</td>
<td>15.8%</td>
<td>506</td>
<td>15.9%</td>
</tr>
<tr>
<td>Adults (30-49)</td>
<td>1,062</td>
<td>32.0%</td>
<td>953</td>
<td>29.9%</td>
</tr>
<tr>
<td>Adults (50+)</td>
<td>654</td>
<td>19.7%</td>
<td>638</td>
<td>20.0%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
<td>0.0%</td>
</tr>
<tr>
<td>Total</td>
<td>3,315</td>
<td>100%</td>
<td>3,187</td>
<td>100%</td>
</tr>
</tbody>
</table>

Of those baptized, the number who would identify one of the following faiths as their primary parental influence:

<table>
<thead>
<tr>
<th>Religious Background</th>
<th>2016 Number</th>
<th>2016 Percentage</th>
<th>2017 Number</th>
<th>2017 Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roman Catholic</td>
<td>283</td>
<td>8.5%</td>
<td>297</td>
<td>9.3%</td>
</tr>
<tr>
<td>Mainline Protestant</td>
<td>300</td>
<td>9.0%</td>
<td>275</td>
<td>8.6%</td>
</tr>
<tr>
<td>Evangelical Protestant</td>
<td>585</td>
<td>17.6%</td>
<td>698</td>
<td>21.9%</td>
</tr>
<tr>
<td>Orthodox (Eastern)</td>
<td>6</td>
<td>0.2%</td>
<td>24</td>
<td>0.8%</td>
</tr>
<tr>
<td>Jewish</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
<td>0.0%</td>
</tr>
<tr>
<td>Muslim</td>
<td>23</td>
<td>0.7%</td>
<td>35</td>
<td>1.1%</td>
</tr>
<tr>
<td>Hindu</td>
<td>2</td>
<td>0.1%</td>
<td>7</td>
<td>0.2%</td>
</tr>
<tr>
<td>Buddhist</td>
<td>190</td>
<td>5.7%</td>
<td>90</td>
<td>2.8%</td>
</tr>
<tr>
<td>Sikh</td>
<td>8</td>
<td>0.2%</td>
<td>17</td>
<td>0.5%</td>
</tr>
<tr>
<td>Other Easter religion (Bahai etc.)</td>
<td>7</td>
<td>0.2%</td>
<td>9</td>
<td>0.3%</td>
</tr>
<tr>
<td>No religious affiliation (atheist, agnostic)</td>
<td>11</td>
<td>0.3%</td>
<td>12</td>
<td>0.4%</td>
</tr>
<tr>
<td>Other (including Unitarian, cults etc.)</td>
<td>332</td>
<td>10.0%</td>
<td>371</td>
<td>11.6%</td>
</tr>
<tr>
<td>Unknown</td>
<td>1,568</td>
<td>47.3%</td>
<td>1,352</td>
<td>42.4%</td>
</tr>
<tr>
<td>Total</td>
<td>3,315</td>
<td>100.0%</td>
<td>3,187</td>
<td>100.0%</td>
</tr>
</tbody>
</table>